

Employer Information						
Name of the owner	Given name		Middle name		Family name	
Company's legal name						
Company's operating name						
CRA Number (GST number)	RP			Date business started	YYYY-MM-DD	
Nature of the business	Organization type		Sole proprietor	Partnership	Corporation	Co-operative
Has the business employed one or more foreign worker(s) in the past 6 years? (*excluding part-time student)					Yes	No
Is there any dispute, inspection, or investigation in progress at the job offer work location(s)?					Yes	No
Is your business or affiliated business of your business currently subject to administrative penalty or ban from LMIA?					Yes	No
Did the business report more than \$5 million CAD in annual gross revenue to CRA during its last tax year?					Yes	No
Business address					Postal code	
Mailing address	(same as above)				Postal code	
Business E-mail Address						
E--mail address for receiving resumes (If different)						
Website address						
Total Number of employees on Payroll nationally			Owner is on payroll	Owner's family member is on payroll		
Total Number of employees on Payroll at the work location during 4 week period immediately preceding prospective application date of the upcoming LMIA				Full-time (30h/week or more)	Part-time (less than 30h/week)	
Number of Temporary Foreign Workers (TFWs) among above number of employees in Low Wage position(s)						
Number of Temporary Foreign Workers (TFWs) in Low Wage position(s) already hired, but not started to work (i.e. LMIA approved, waiting for work permit)						
Among above TFWs, how many are in possession of PNP Nomination or Confirmation from federal PR Program?			Number of TFW(s) who have valid PNP Nomination		Number of TFW(s) whose federal PR application has been "Approved in Principal"	
Does your business provide workers with accommodation?			Yes *provide detail No		Rent: ____ / week or month; Type ____ (house, apartment etc.); Number of bedroom ____; Number of bathroom ____; Number of occupant ____; Any other relevant specification _____.	
Has there been any layoff in the past 12 months?		Yes		No IF yes, how many? Canadian & PRs & other (i.e. PGWP): ____ LMIA based workers: ____		
Contact Person	Given name		Middle name		Family name	
Job Title			Telephone number			
Mailing address				E-mail		

Job Posting		
Do you have a Provincial Foreign Worker Recruitment License? (if applicable)		Yes No
Do you have any on-going LMIA Application?		Yes No
Do you have a Job Bank account? If yes, please add us as a 3rd party representative as per information below		Yes No
Email	cansigroup@gmail.com	
Access Type	Administrator	
User Relationship	Third Party Consultant	
Third Party's Company	Canadian Standard Immigration Group Inc.	
RCIC#	R527782	

Job Offer Details			
Offered position:		*part of union *Currently Working	Vacancy
Work hour per day	(i.e. 8 hours)	Work hour per week	(i.e.40 hours)
Number of employees currently working in this position	Full-time (30h/week or more)		Part-time (less than 30h/week)
Lowest wage of current employee in this position		Highest wage of current employee in this position	
\$	/hour	\$	/hour
Experience and qualification of the person receiving above wage		Experience and qualification of the person receiving above wage	

Position that is immediately ABOVE the offered position		
Position		*part of union
Lowest wage of this position		Highest wage of this position
\$	/hour	\$ /hour

Position that is immediately BELOW the offered position		
Position		*part of union
Lowest wage of this position		Highest wage of this position
\$	/hour	\$ /hour

Labour Need
<p>Please explain why your business need above mentioned position based on operation requirement: <i>(i.e. A restaurant needs 2 servers always on the premise. Hours of operation per week are 40h.</i></p> $\frac{\{40h \times 2\ servers = 80h\ server's\ work\ hour/week\ required\}}{40\ hour\ full - time} = 2\ full - time\ equivalent\ servers\ required)$

Labour Market Impact	
Will hiring a TFW results in job creation or retention?	(i.e. hiring a TFW will enable business to extend operation hour and thus create more job opportunity)
Will hiring a TFW result in development or transfer of skills and knowledge to Canadian or PR?	
Any other benefit of hiring TFW to Canadian Labour Market?	

Named LMIA	
Who is currently filling the duties	(i.e. other cooks and business owner)
How did you identify the Named TFW?	(i.e. online application received)
How did you determine that the Named TFW is qualified for the position offered?	(i.e. experience and education)

Document Check List	
	The most recent T2 schedule 100 and 125 OR T2125 Statement of business or professional activities (* If you have received a positive LMIA decision in the past two years and your most recent LMIA decision was positive then you are not required to provide this document)
	If the most recent T2 schedule 100 and 125 OR T2125 Statement of business or professional activities is required, but not available, an attestation from chartered accountant confirming that the business is in good financial standing and will be able to meet all financial obligations to any temporary foreign worker the business hires
	Valid business licence OR the most recent PD7A (at the time of LMOA application) OR CPA Attestation confirming that the business is engaged in a legal business that provides a good or a service in Canada where an employee could work and a description of the main business activity. Permanent residency stream only, confirmation that the business has been operating for at least one year must also be included in the attestation.

Pre-Agreement Questionnaire			
1	Have you received any money, donation, gift, promise of aforementioned, or anything of value from anyone in exchange for providing a job opportunity to a foreign national directly or indirectly?	Yes	No
2	Will you receive money, donation, gift, promise of aforementioned, or anything of value from anyone in exchange for providing a job opportunity to a foreign national directly or indirectly?	Yes	No
3	Are you willing to participate in "In Canada Recruitment Activity" at the best of your ability if requested?	Yes	No

I hereby verify that the above information is true and accurate and if any problem occurs due to misrepresentation of the above information

_____ (YYYY, MM, DD), _____ (Name), _____ (Signature)

